

Sessional Contract Medical Advisor the Views

A constructive, collaborative professional member of our medical team, this position promotes the highest quality medical care for our residents. This is a sessional contract as Medical Advisor effective immediately, the successful incumbent will provide 38 sessions per contract; contracts are for one year in duration with the potential of renewal. In this Medical Advisor position you will serve as the liaison between medical staff, nursing staff and management. For detailed position information see responsibilities and role description below.

Primary Objective

- Promote a high quality of medical care for all residents.

Leadership

- Keep up with current knowledge and practice in medicine relevant to long term care.
- Work collaboratively with multidisciplinary team members on innovations.

Administrative

- Liaise with Vice President Residential Services and/or Director of Residential Services.
- Serve as member on the Medical Advisory Committee and other committees, as required.
- Serve as liaison between medical staff, nursing staff and management.
- Submit to VIHA and/or St. Joseph's General Hospital all reports reasonably required by VIHA and/or St. Joseph's General Hospital within 30 days of VIHA's written request.

Quality Improvement

- Develop, review and revise medical and clinical policies/procedures based on best practice and/or specific provincial legislation.
- Coordinate physician response in the event of a major incident or outbreak.
- Advise on infection prevention and control issues and approve specific infection control policies.
- Promote a culture of resident safety.
- Participate in the accreditation process.
- Provide medical input to the multidisciplinary team in the facility and act as a resource to assist the clinical team and care staff with problem solving in dealing with exceptional residents and families.
- Act as an expert resource to other physicians in the areas of complex care of the elderly, end of life planning and palliative care.
- Act as a clinical teaching and educational resource for staff, students and families.
- Support quality improvement planning and the development of quality improvement indicators for potential areas of concern.
- Develop quality of care standards in conjunction with the Director Residential Services and the multidisciplinary team.

Residents' Rights Functions

- Ensure residents' autonomy is respected in all treatment, medication and end of life decisions.

Resident Service Functions

- Participate in the planning of resident care by ensuring the appropriateness of services and treatments.
- Monitor the medical care of residents to ensure consistency with appropriate medical standards of care.

- Review medical documentation, as required.
- Participate in the periodic review of medications in conjunction with pharmacy, nursing and other health care team members as appropriate and communicate findings of review to attending physicians.
- Respond to medical emergencies/urgent situations when present in the facility and/or when available.
- Attend care conference reviews as a member of the health care team. Act as consulting physician to staff and other physicians.
- Perform attending physician duties.
- Participate in the evaluation of the efficiency, quality and delivery of the Services, including and without limiting the generality of the foregoing, participation in medical audits, peer and interdisciplinary reviews, chart reviews and incident report reviews.

Medical Staff Management

- Collaborate with attending physicians when concerns are raised about residents in their care.
- Ensure a system is in place for 24/7 medical coverage for residents.
- Ensure a process is in place for addressing medical staff who are non-compliant with policies and procedures.
- Ensure all members of medical staff are aware of responsibilities as attending physicians.
- Monitor quality of care provided by attending physicians.
- Develop and communicate expectations of attending physicians, e.g. rules and regulations covering visits, care conferencing, etc.
- Collaborate with pharmacists around medication management.
- Review prescribing practices of attending physicians through medication safety/pharmacy reviews.
- Assist with physician recruitment and resource planning.

Please submit your resume and expression of interest, in confidence to Human Resources Services. This position will remain open until successfully filled.

Human Resource Services
St. Joseph's General Hospital
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