St. Joseph’s General Hospital
Ethics Committee Work Plan
September 2010 – June 2011

CONTINUE:

• Ethics Committee monthly meetings
  1. providing staff with consultative resource for ethical reflection
  2. enhancing skills for ethical reflection
  3. reviewing policies to strengthen the hospital capacity to provide care grounded in our Mission, Vision and Values.
  4. reviewing research proposals to ensure ethical compliance
  5. case studies
  6. PHEN ethics educational DVD series

• Ethics Consults upon request from physicians, staff, families, volunteers

• Ethics / Mission / Values Orientation for new Staff

• Provide new physicians with CHAC Health Ethics Guide

• Maintain ethics notice board near cafeteria with current articles, education

• External ethics networking, education, collaboration with:
  Pat Foster and North Island Ethics Committee
  VIHA Regional Ethics Committee
  Hospice and Palliative Care
  Providence Health, Vancouver
  St. Joseph’s Health, London
  Catholic Health Alliance of Canada
  North Island College
  Catholic Health Association of BC
  individuals and groups upon request
NEW EDUCATIONAL INITIATIVES-in-PROGRESS

- New brochure, ETHICS AT WORK - Our Ethical Framework

- Intranet ETHICS MATTERS resource development(s)
  1. Organizational Ethics
  2. DNR
  3. Informed Consent
  4. Representations for Personal Care
  5. Substitute Decision-Making
  6. Patient Advocacy
  7. Moral Distress
  8. Compassion Fatigue

- Departmental 2010-2011 ethics education plans

- Ethics Orientation for New Managers / Leaders / Volunteers

- Consulting with John Heintz, professor emeritus, U Calgary

- Ethics Awareness Week – internal and public lectures

- Review process and updating of Mission, Vision and Values in preparation for Board approval

- Review Terms of Reference

- Review Ethics policies

- Publicize new edition of CHAC Ethics Guide when available

Cynthia Davies  Michael Pontus  Steve Hill
Ethics Chair  President & CEO  Coordinator